

October 18, 2024

To The Partner Agencies for the Simcoe Muskoka District Health Unit,

Re: New Organizational Structure, January 1, 2025

In order to address critical program pressures, increasingly constrained human resources, and upcoming revisions to the Ontario Public Health Standards (OPHS), the Simcoe Muskoka District Health Unit (SMDHU) Board of Health has approved changes to the SMDHU's organizational structure. Attached you will find a copy of the organizational chart, which will take effect on January 1, 2025.

These changes are necessary to strengthen our capacity in infectious disease and immunization programming, while managing within increasingly limited financial and human resources. To achieve this, personnel from various departments will be assigned to these programs. Additional adjustments will be made to align with expected revisions to the Ontario Public Health Standards that guide our work, and to make optimal use of our resources and leadership.

At the executive leadership level, I would draw your attention to the following changes:

- First, I wish to acknowledge Bruce Parker's decade of dedication and leadership as Vice President of Human Resources and Infrastructure, who retired as of September 2024.
- On January 1, 2025, Karen Ellis-Scharfenberg will commence the role of Vice President of Corporate Services with the merging of the Program Foundations and Finance Department (of which she is presently Vice President) and the Human Resources and Infrastructure Department, while also continuing as the Chief Financial Officer and Privacy Officer.
- Associate Medical Officer of Health (AMOH), Dr. Lisa Simon will commence executive leadership of *Health Equity, Population Health Assessment and Communications* programming within the Office of the Medical Officer of Health, while also continuing with her current AMOH role.
- Vice President of Clinical Services, Natalie Riewe will commence the role of Chief Nursing Officer, while also continuing in her current role.

The following executive leadership members will continue in their present respective roles:

- Carolyn Shoreman, Vice President of Community and Family Health
- Dr. Steven Rebellato, Vice President of Environmental Health
- Dr. Colin Lee, Associate Medical Officer of Health
- Dr. Charles Gardner, Medical Officer of Health and Chief Executive Officer

Although our organizational changes will formally take place on January 1, 2025 the transition of staff, and the planning and implementation of program changes will continue throughout 2025. During this period, agency leadership and staff will communicate with our partner agencies to provide details of the changes, ensuring we maintain positive relationships with our partners, clients and the communities that we serve.

We wish to thank and acknowledge our partner agencies whose work and mandates make possible the achievement of our mission; *With our communities, we prevent disease and injury, and promote and protect health for all in Simcoe Muskoka.* During this time of transition, we ask for your patience and support as we restructure, positioning for our sustainability and effectiveness going forward.

Sincerely,

ORIGINAL Signed By:

Dr. Charles Gardner, MD, CCFP, MHSc, FRCPC
Medical Officer of Health

ORIGINAL Signed By:

Ann-Marie Kungl
Chair of the Board of Health for SMDHU

CG:AMK:mn

Enc. (1)

c: Board of Health, Simcoe Muskoka District Health Unit

<input type="checkbox"/> Barrie: 15 Sperling Dr. P: 705-721-7520 F: 705-721-1495	<input type="checkbox"/> Barrie Clinic: 403-80 Bradford St. P: 705-721-7520 F: 705-721-7848	<input type="checkbox"/> Collingwood 280 Pretty River Pkwy. P: 705-445-0804 F: 705-445-6498	<input type="checkbox"/> Cookstown 2-25 King St. South P: 705-458-1103 F: 705-458-0105	<input type="checkbox"/> Gravenhurst 2-5 Pineridge Gate P: 705-684-9090 F: 705-684-9887	<input type="checkbox"/> Huntsville 34 Chaffey St. P: 705-789-8813 F: 705-789-7245	<input type="checkbox"/> Midland A-925 Hugel Ave. P: 705-526-9324 F: 705-526-1513	<input type="checkbox"/> Orillia 120-169 Front St. S. P: 705-325-9565 F: 705-325-2091
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January 1, 2025 Agency Organizational Chart

