

**Internal / External
21-15**

Position:		PROGRAM ASSISTANT		Number of Positions:		1	
Classification:	CASUAL	NON-UNION	FTE:	1.0 = 35 HOURS PER WEEK			
Department:	COMMUNITY AND FAMILY HEALTH			Program:	HEALTHY GROWTH AND DEVELOPMENT		
Location:	BARRIE			Anticipated Date of Hire:	APRIL 5, 2021		
Salary Range:	\$30.74 – \$34.45 HOURLY			Position Duration:	ANTICIPATED TO LAST UP TO DECEMBER 31, 2021, WHICH MAY BE SUBJECT TO AN EXTENSION IF REQUIRED		
				Posting Date:	MARCH 10, 2021		
Criminal Record Check:	Required <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO			Vulnerable Sector Screening:	Required <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		

Purpose of Position:

This position provides support, including administrative functions to members of the program teams, as well as purchasing, inventory and distribution management, event preparation, and records management. Cross program coverage is also required to work within the dynamics of the CFH Administrative Team.

Responsibilities:

- Provide general office support to department, program or functional area(s) and committees;
- Provide general office administration support, including ordering & distribution of office supplies, arranging for equipment maintenance and repair, signing out equipment;
- Maintain records & provide data management, including security;
- Provide information and respond to requests from the public and staff and appropriately direct inquiries;
- Contribute to team and agency effectiveness.

Specific knowledge, skills, abilities:

- Intermediate skills in Microsoft Word, Excel, PowerPoint and Outlook;
- Intermediate skills in database and desktop publishing software;
- Advanced proof-reading skills;
- Intermediate ability to develop and/or format materials and documents in accordance with agency standards including the selection of appropriate graphics and resources;
- Intermediate record/data management skills including filing management skills (electronic and paper);
- Intermediate ability to establish and maintain an information/resource database relevant to program or

functional unit;

- Intermediate ability to organize and prioritize work;
- Intermediate ability to manage time effectively and meet deadlines;
- Intermediate ability to manage multiple demands;
- Intermediate oral communication and interpersonal skills including ability to deal with staff and the public in routine and challenging situations;
- Intermediate written communications skills including the ability to communicate ideas effectively via email, synthesize discussions and take minutes at meetings;
- Able to work independently within established parameters and to function effectively as a member of a team.

Education:

College Diploma - completion of one-year office administration/secretarial program.

Related Experience:

1 year minimum administrative experience.

Preference will be given to candidates with the following qualifications which are considered assets in this competition:

- Knowledge of Healthy Growth and Development program goals and initiatives;
- Experience with Ministry and access data-bases including ISCIS database, as well as Content Management Systems (CMS) and indicator tracking tools.

Deadline: 4:00 pm, TUESDAY, MARCH 16, 2021

This is an internal non-union posting. External applicants may be considered when the internal recruitment process does not result in a successful internal candidate.

For further details refer to the PROGRAM ASSISTANT position description.

If interested in applying for this position, forward résumé with cover letter to Human Resources at hr@smdhu.org referencing posting # **21-15** in the subject line

For internal SMDHU applicants interested in applying for this position, please forward your completed application to Human Resources at hr@smdhu.org referencing posting #**21-15** in the subject line. Your formal application consists of submitting both an up to date résumé and a separate cover letter outlining how you meet the requirements and qualifications of this position. Please ensure you indicate in your application that you have the requirements and qualifications listed for this position otherwise it will be deemed you do not have them.

For External Applicants Only:

If interested in applying for this position, forward résumé with cover letter to Human Resources at hr@smdhu.org referencing posting # **21-5** in the subject line.

Due to the large volume of applications we receive, and to ensure your application is given due consideration, we kindly request all applications for this position include both an up-to-date resume, and a detailed cover letter including specific examples of how you meet the required qualifications and skills for this position. The cover letter is to clearly identify:

- a. How your education meets the educational requirements listed.
- b. How your experience meets the experience requirements listed.
- c. How your experience meets each of the required knowledge, skills and abilities listed.
- d. How your education and/or experience meet each of the listed assets, which are considered preferences.

Applicants who fail to satisfactorily provide the information requested above in their cover letter will be deemed to not meet the minimum job requirements listed in this job posting. Accordingly, their application will not be considered in this competition.

Following submission of your e-mailed cover letter and resume, you will receive a standard reply e-mail confirming your e-mail was received by SMDHU. If you do not receive this confirmation e-mail your electronic application was not received and you will not be considered. Also, if SMDHU's confirmation e-mail is dated/timed after the posting deadline, your application will not be considered.

If selected for an interview, candidates may be assessed through testing and/or by providing a presentation/portfolio highlighting examples of their work that is applicable to the position being applied to.

The Simcoe Muskoka District Health Unit is an equal opportunity employer. Accessibility accommodations are available for all parts of the recruitment process upon request. Due to the number of qualified applications we receive, only those selected for an interview will be contacted. All candidates must be legally entitled to work in Canada.