

Internal / External
21-39

Position:	PUBLIC HEALTH NURSE		Number of Positions:	4
Classification:	CASUAL	ONA	FTE:	1.0 - 35 HOURS PER WEEK
Department:	CLINICAL SERVICE		Program:	SCHOOL HEALTH
Location:	TO BE DETERMINED		Anticipated Date of Hire:	SEPTEMBER 20, 2021
Salary Range:	\$ 41.51- \$49.53 HOURLY		Position Duration:	JUNE 30, 2022, WHICH MAY BE SUBJECT TO AN EXTENSION IF REQUIRED
			Posting Date:	AUGUST 11, 2021
Criminal Record Check:	Required <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		Vulnerable Sector Screening:	Required <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO

Position Overview:

The School Health Public Health Nurse (PHN) implements school health programming that focuses on working with schools and/or school boards in Simcoe Muskoka to plan for, prevent and respond to COVID-19. This includes supporting the development and implementation of COVID-19 health and safety plans; providing sector specific support for infection prevention, surveillance, and screening; and supporting communication and engagement with local school communities as well as the broader health care sector. The School Health PHN may also support the fulfilment of board of health requirements to improve the health of school aged children and youth as per the School Health program Standard and related guidelines and protocols under the Ontario Public Health Standards, including but not limited to Mental health promotion. There is the potential that School Health Public Health Nurses will be required to support COVID-19 testing in the school setting; case, contact, and outbreak management; and/or COVID-19 vaccinations. The PHN may also provide supports to French Schools and/or school boards in the region.

See Public Health Nurse position description for further details of the Public Health Nurse role.

Minimum Requirements of the Job Include:

- Baccalaureate Degree in Nursing (4 year);
- Certificate of Registration as a Registered Nurse with the College of Nurses of Ontario which is renewed annually;
- Current CPR Level C;
- 1 – 3 years’ experience in nursing;
- Advanced oral and written communication skills to present information in various formats relevant to the audience.
- Intermediate ability to synthesize nursing theories and knowledge from the public health sciences, including the determinants of health, arts and humanities, and primary health care to develop nursing interventions with clients.

- Intermediate ability to critically assess and interpret health status data, trends in nursing and health-related research, and apply best practice knowledge to planning and implementation of program initiatives in a variety of settings and clients.
- Intermediate skill in conducting comprehensive holistic health assessments with individuals, families, groups and communities to identify and provide appropriate interventions to build capacity for health.
- Intermediate skill in providing health teaching, counseling, and clinical nursing care as appropriate in a variety of settings.
- Intermediate understanding of legislation, protocols and standards which are relevant to public health nursing practice.
- Intermediate skill in application of health promotion and other relevant theories (e.g. change theory), to plan and implement health promotion strategies including policy development, community mobilization, community development, social marketing, community capacity building and advocacy, and harm reduction.
- Intermediate knowledge and skill in planning and evaluating programming.
- Intermediate leadership skills including facilitation and team building skills; ability to model, support and serve as mentor for skills development.
- Intermediate skill in critical thinking, analysis and creative problem-solving.
- Intermediate time management and organization skills including priority setting.
- Intermediate skill in collaboration, negotiation and problem-solving.
- Intermediate skills in Microsoft Office programs and the ability to demonstrate the technological skills to support work with the program communication, information systems and databases required to support program delivery.
- Capacity to respond to rapidly redeploy to other program areas and responsibilities as needed in an actual or potential public health emergency/event, to protect, maintain and preserve the health of community residents, and mitigate the effects of the crisis.
- Demonstrate ability to work independently within established program parameters.
- Demonstrate diplomacy and political astuteness.

Preference will be given to candidates with the following qualifications which are considered assets in this competition:

Previous experience supporting the school community through work or volunteer opportunities;
Experience and knowledge in Infection Prevention and Control, including case/contact/outbreak management;
Ability to converse, read and write in French.

Deadline: 4:00 pm, TUESDAY, AUGUST 24, 2021

This is an internal union posting. External applicants may be considered when the internal recruitment process does not result in a successful internal candidate.

For further details: refer to the **Public Health Nurse** position description.

For internal SMDHU applicants interested in applying for this position, please forward your completed application to Human Resources at hr@smdhu.org referencing posting **#21-39** in the subject line. Your formal application consists of submitting both an up to date résumé and a separate cover letter outlining how you meet the requirements and qualifications of this position. Please ensure you indicate in your application that you have the requirements and qualifications listed for this position otherwise it will be deemed you do not have them.

For External Applicants Only:

If interested in applying for this position, forward résumé with cover letter to Human Resources at hr@smdhu.org referencing posting # **21-39** in the subject line.

Due to the large volume of applications we receive, and to ensure your application is given due consideration, we kindly request all applications for this position include both an up-to-date resume, and a detailed cover letter including specific examples of how you meet the required qualifications and skills for this position. The cover letter is to clearly identify:

- a. How your education meets the educational requirements listed.
- b. How your experience meets the experience requirements listed.
- c. How your experience meets each of the required knowledge, skills and abilities listed.
- d. How your education and/or experience meet each of the listed assets, which are considered preferences.

Applicants who fail to satisfactorily provide the information requested above in their cover letter will be deemed to not meet the minimum job requirements listed in this job posting. Accordingly, their application will not be considered in this competition.

Following submission of your e-mailed cover letter and resume, you will receive a standard reply e-mail confirming your e-mail was received by SMDHU. If you do not receive this confirmation e-mail your electronic application was not received and you will not be considered. Also, if SMDHU's confirmation e-mail is dated/timed after the posting deadline, your application will not be considered.

If selected for an interview, candidates may be assessed through testing and/or by providing a presentation/portfolio highlighting examples of their work that is applicable to the position being applied to.

The Simcoe Muskoka District Health Unit is an equal opportunity employer. Accessibility accommodations are available for all parts of the recruitment process upon request. Due to the number of qualified applications we receive, only those selected for an interview will be contacted. All candidates must be legally entitled to work in Canada.