

**Internal / External
24-48**

Position:		PROGRAM ASSISTANT		Number of Positions:		1	
Classification:	TEMPORARY	NON-UNION	FTE:	1.0 = 35 HOURS PER WEEK			
Department:	COMMUNITY AND FAMILY HEALTH		Program:	HEALTHY GROWTH & DEVELOPMENT			
Location:	BARRIE		Anticipated Date of Hire:	FEBRUARY 3, 2025			
Salary Range:	\$33.61 – \$37.65 HOURLY (2025 PAY RATE)		Position Duration:	ANTICIPATED TO LAST UP TO DECEMBER 31, 2025, WHICH MAY BE SUBJECT TO AN EXTENSION IF REQUIRED			
			Posting Date:	DECEMBER 11, 2024			
Criminal Record Check:	Required <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		Vulnerable Sector Screening:	Required <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO			

Purpose of Position:

This position provides support, including administrative functions to members of the program teams, as well as purchasing, inventory and distribution management, event preparation, and records management. Cross program coverage is also required to work within the dynamics of the Community and Family Health Team.

For further details refer to the PROGRAM ASSISTANT position description.

Responsibilities:

- Provide administrative support to department, program or functional area(s) and committees;
- Provide general office administration support, including ordering & distribution of office supplies, arranging for equipment maintenance and repair, signing out equipment;
- Maintain records & provide data management, including security;
- Provide information and respond to requests from the public and staff and appropriately direct inquires; and
- Contribute to team and agency effectiveness.

Specific knowledge, skills, abilities:

- Demonstrated skills in Microsoft Word, Excel, PowerPoint and Outlook;
- Demonstrated skills in database and desktop publishing software;
- Demonstrated proof-reading skills;
- Demonstrated ability to develop and/or format materials and documents in accordance with agency standards including the selection of appropriate graphics and resources;
- Demonstrated record/data management skills including filing management skills (electronic and paper);
- Demonstrated ability to establish and maintain an information/resource database relevant to program or functional unit;

- Demonstrated ability to organize and prioritize work;
- Demonstrated ability to manage time effectively and meet deadlines;
- Demonstrated ability to manage multiple demands;
- Demonstrated oral communication and interpersonal skills including ability to deal with staff and the public in routine and challenging situations;
- Demonstrated written communications skills including the ability to communicate ideas effectively via email, synthesize discussions and take minutes at meetings; and
- Able to work independently within established parameters and to function effectively as a member of a team.

Education:

- College Diploma - completion of one-year office administration program.

Related Experience:

- 1-3 years administrative experience with specialization, experience and training appropriate to program and/or department function.

Preference will be given to candidates with the following qualifications which are considered assets in this competition:

- Knowledge of Healthy Growth and Development program goals and initiatives;
- Experience with Ministry databases including ISCIS, and Content Management Systems (CMS), CHRIS, iSpring and tracking tools.

Deadline: 4:00 pm, TUESDAY, DECEMBER 17, 2024

This is an internal non-union posting. External applicants may be considered when the internal recruitment process does not result in a successful internal candidate.

For further details: refer to the **Program Assistant** position description.

For both internal SMDHU applicants and external applicants interested in applying for this position, please forward your completed application to Human Resources at hr@smdhu.org referencing posting #24-48 in the subject line. Your formal application consists of submitting both an up to date résumé and a separate cover letter including specific examples in detail of how you meet the minimum requirements and qualifications of this position.

The cover letter is to clearly identify:

- How your education meets the educational requirements listed.
- Specific examples of how your experience meets the experience requirements listed.
- Specific examples of how your experience meets each of the minimum requirements of the job listed.
- Specific examples of how your education and/or experience meet each of the preferred assets listed in this competition.

Applicants who fail to satisfactorily provide all of the detailed information requested above in their cover letter will be deemed to not meet the minimum job requirements listed in this job posting. Accordingly, their application will not be considered in this competition.

Following submission of your e-mailed cover letter and resume, you will receive a standard reply e-mail confirming your e-mail was received by SMDHU. If you do not receive this confirmation e-mail your electronic application was not received and you will not be considered. Also, if SMDHU's confirmation e-mail is dated/timed after the posting deadline, your application will not be considered as you would have missed the application deadline.

If selected for an interview, candidates may be assessed through testing and/or by providing a presentation/portfolio highlighting examples of their work that is applicable to the position being applied to.

The Simcoe Muskoka District Health Unit is an equal opportunity employer. Accessibility accommodations are available for all parts of the recruitment process upon request. Due to the number of qualified applications we receive, only those selected for an interview will be contacted. All candidates must be legally entitled to work in Canada.